



Position: Health Equity Coordinator

Type: Full-time

Reports to: Health Equity and Training Director

Location: Pueblo, Colorado (work can be done remotely, element of in-person responsibilities in Pueblo and in Denver)

Position Timeline: March 15, 2021–December 31, 2024*

Application deadline: 11:59 pm on January 23, 2022

THE ORGANIZATION

One Colorado is a statewide advocacy organization dedicated to secure and protect equality and opportunity for lesbian, gay, bisexual, transgender, queer (LGBTQ) Coloradans and their families. One Colorado's vision is a fair and just Colorado for all.

One Colorado is comprised of three organizations: One Colorado Education Fund, a 501(c)(3) that will lead the organization's public education and awareness efforts; One Colorado, a 501(c)(4) that will lead the organization's lobbying and advocacy efforts; and One Colorado PAC, a state political committee that will support the organization's political endorsements.

THE POSITION

One Colorado is seeking a Health Equity Coordinator based in or near Pueblo County to advance One Colorado's health equity work in Southern Colorado. The Health Equity Coordinator's primary role will be to oversee grant work funded by the Colorado Department of Public Health and Environment to address upstream social determinants of health, specifically focusing on food insecurity. This position will be responsible for hosting and facilitating community advisory groups and coalition meetings, building relationships with community, nonprofit, and government partners, data tracking, grant reporting, developing and providing LGBTQ competency trainings, creating standard work, and more. This position will collaborate closely with One Colorado's Health Equity and Training Director, Youth and Community Engagement Manager, and Southern Colorado Field Organizer.

This is not an entry-level position. The ideal candidate will be familiar with the Pueblo County community, have knowledge of food resources and networks in the area, and have experience organizing coalitions. The ideal candidate will work to build and maintain relationships with community partners and demonstrate an ability to excel in a fast-paced environment. This position offers an excellent opportunity to learn about LGBTQ issues in Colorado, gain community organizing and campaign experience, and participate in winning grassroots campaigns to advance LGBTQ equality and improve the lives of LGBTQ Coloradans and their families.

**This position is grant funded and expected to end December 31, 2024.*

JOB RESPONSIBILITIES



The Health Equity Coordinator is responsible for the following:

Community Engagement (50%)

- Represent One Colorado at community events
- Develop and manage a coalition on food insecurity to advocate for policies and best practices to advance food security in Pueblo County
- Develop and manage a community advisory group of community members to guide One Colorado's health equity and food security work in Pueblo County
- Work with the political and organizing team, especially Southern Colorado Field Organizer, to plan and host local community events to engage supporters and coalition partners
- Engage and empower partners and community members in One Colorado's work
- Advocate for and support sexual orientation and gender identity data collection efforts in Pueblo County and in Colorado
- Support One Colorado data collection efforts in Southern Colorado
- Identify opportunities to train and partner with government agencies and food distribution sites
- Identify and engage supporters willing to speak out in favor of LGBTQ health equity and food access, including employers, businesses, healthcare organizations, individual community leaders, and policymakers

Training and Resource Development (20%)

- Participate in the development of LGBTQ competency trainings
- Provide trainings and presentations on LGBTQ health and food insecurity
- Develop, update, and disseminate issue briefs, resources, and other materials on health equity and food insecurity among LGBTQ Coloradans

Reporting and other responsibilities (15%)

- Develop and track clear and concise measurements for program success
- Produce weekly updates to Health Equity and Training Director
- Attend regular supervision meetings as assigned by your supervisor
- Track CDPHE grant deliverables and support quarterly grant reporting
- Attend CDPHE grant meetings
- Other duties as assigned

Communications and Internal Partnerships (10%)

- Work with communications and health equity staff to craft messages for Pueblo County
- Develop, identify, and implement program goals, in collaboration with the Health Equity and Training Director, executive leadership team, and other OC staff as needed

Development and Grants (5%)

- Work with development team and supervisor to track all grant requirements



- Attend and participate in the planning of fundraising events
- Work with development and grant teams to identify and complete grant applications

CANDIDATE PROFILE

One Colorado is seeking a candidate who is an enthusiastic self-starter with high energy and a commitment to social justice. This person must be flexible, resourceful, and creative. The candidate will understand the needs of LGBTQ Coloradans and the Pueblo, CO community.

You should have:

- A minimum of 4 years of volunteer or paid experience in social justice, grassroots organizing, and advocacy;
- Familiarity with Pueblo County programs and resources;
- The ability to work as part of a team, as well as independently;
- Experience with public speaking;
- Ability to facilitate and provide community trainings;
- Ability to facilitate community stakeholder meetings;
- Personal commitment to advancing equality for LGBTQ+ Coloradans and their families;
- Interest in issues that impact LGBTQ+ Coloradans and other intersecting identities;
- A strong commitment to dismantling oppressive systems and building towards a more equitable and inclusive future;
- A basic comprehension of the Spanish language and Latin-x cultural responsiveness is preferred;
- A work style that is flexible, respectful, collaborative, and adaptive;
- A commitment to maintaining a supportive, empowering work culture;
- The ability to maintain flexible work hours – including weekends, evening hours, and in-state travel 5-10 days per month, especially the ability to travel to Pueblo County for in-person job responsibilities;
- Bilingual in Spanish and English preferred.

COMPENSATION

Salary range is \$45,000 - \$50,000. One Colorado offers a full benefits package with medical, dental, retirement plan with partial employer match, generous holiday and paid time-off benefits, professional development budget, mileage reimbursement, and cell phone reimbursement. One Colorado covers 100% of your life insurance, medical and dental benefits.

TO APPLY

Email Satori Lai, Administrative Assistant, at satoril@one-colorado.org and include “Health Equity Coordinator” in the subject line with:

- a cover letter, communicating your commitment to Equity, Diversity, and Inclusion, why you are excited to work at One Colorado, and highlighting any relevant experience you have,
- and your resume



Applications will be accepted until 11:59 pm on January 23, 2022. Incomplete or late applications will not be considered.

COMMITMENT TO EQUAL EMPLOYMENT

One Colorado is an aggressive advocate of inclusivity and welcomes applicants from all backgrounds – particularly people of color, women, LGBTQ people, immigrants or refugees, people with disabilities, and people from low- or moderate-incomes.

One Colorado is an equal opportunity employer and services provider. This non-discrimination policy applies to all aspects of the organization, including recruitment, employment, persons served, volunteers, and board service. The Organization does not discriminate in its employment decisions or provision of services on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, height, weight, disability status, veteran status, military obligations, marital status, and political party affiliation, or on any other basis that would be in violation of any applicable federal, state, or local law.