



Position: Southern Colorado Field Organizer

Type: Full time

Reports to: Political and Organizing Manager

Location: Pueblo, Colorado (work can be done remotely, element of in-person responsibilities in Pueblo and in Denver)

Position Timeline: March 15, 2021–December 31, 2024*

Application deadline: 11:59 pm on January 23, 2022

THE ORGANIZATION

One Colorado is the state's leading advocacy organization dedicated to advancing equality and opportunity for lesbian, gay, bisexual, transgender, and queer Coloradans and their families. Our vision is a fair and just Colorado.

One Colorado is comprised of three organizations: One Colorado Education Fund, a 501(c)3 that leads the organization's public education and civic engagement efforts; One Colorado, a 501(c)4 that leads the organization's lobbying and advocacy efforts; and One Colorado PAC, a state political committee that supports the organization's political endorsements.

THE POSITION

One Colorado is seeking an experienced Field Organizer to plan, coordinate and implement the organization's grassroots organizing and public education efforts in Southern Colorado. In collaboration with the Political and Organizing Manager, the Field Organizer will develop a comprehensive plan to engage and mobilize LGBTQ Coloradans and allies on the organization's key priorities, including protecting our victories, advancing transgender equality, and addressing barriers to lived equality in our community.

This is not an entry-level position. This work is based in Pueblo County, and the ideal candidate will be familiar with Pueblo County and have knowledge of food resources and networks. The ideal candidate will have a proven track record in grassroots field organizing, community engagement, volunteer recruitment and management, civic engagement, and coalition building. The ideal candidate will work to build and maintain relationships with community partners and demonstrate an ability to excel in a fast-paced environment. This position offers an excellent opportunity to learn about LGBTQ issues in Colorado, gain community organizing and campaign experience, and participate in winning grassroots campaigns to advance LGBTQ equality and improve the lives of LGBTQ Coloradans and their families.

**This position is grant funded and expected to end December 31, 2024.*

JOB RESPONSIBILITIES

The Field Organizer is responsible for the following:

Volunteer Recruitment and Management (40%)



- Effectively identify, recruit, and manage One Colorado members and supporters to achieve One Colorado's political, legislative, public education, and civic engagement goals;
- Plan and implement volunteer activities including, but not limited to, regular call nights, data entry, canvasses, and tabling opportunities.

Organizing in Pueblo, Southern Colorado, and surrounding areas (35%)

- Develop and implement, in collaboration with the field team, One Colorado's statewide organizing goals, and our focus on addressing food insecurity in the region;
- Work with the communications team to identify and train local messengers to generate earned media opportunities to raise awareness about SNAP eligibility, etc.;
- Work with coalition partners to collaborate on programs and campaigns in Southern Colorado;
- Plan One Colorado organizing and public education events;
- Identify opportunities to engage, on a regular and consistent basis, in community and partner events to address food insecurity

Campaign Planning (15%)

- In collaboration with the field team, create and implement plans to reach One Colorado's political, electoral, legislative, public education, and civic engagement goals.

Data Management (10%)

- Maintain membership and voter data with a focus on optimizing data collection and timely entry.

CANDIDATE PROFILE

One Colorado is seeking a candidate who is results-focused, highly driven, possesses outstanding interpersonal communication skills, and is organized and meticulous.

You should have:

- Interest in LGBTQ issues and passion for One Colorado's mission and vision;
- Personal commitment to advancing equality for LGBTQ Coloradans and their families through civic engagement;
- Demonstrated commitment to meeting a high bar and a record of working through obstacles to meet goals;
- Superior phone, verbal, and written communication skills;
- Experience incorporating messaging into grassroots organizing efforts;
- Ability to multi-task and manage short and long-term deadlines;
- Experience with leading, training, motivating, and organizing volunteers;
- A self-starter attitude with demonstrated ability to work independently with minimal day-to-day supervision;
- The ability to engage easily and naturally with anyone and to work effectively with diverse allies, community members, volunteers, and colleagues;



- Experience in voter and data management, including experience using the Voter Activation Network (VAN) and CRM supporter databases;
- The ability to maintain flexible work hours – including weekends, evening hours, and in-state travel 5-10 days per month, especially the ability to travel to Pueblo County for in-person job responsibilities;
- Familiarity with Colorado’s political, LGBTQ, and/or progressive movements is a plus, but not required.

COMPENSATION AND BENEFITS

Salary range is \$43,000 - \$47,000. One Colorado offers a full benefits package with medical, dental, retirement plan with partial employer match, generous holiday and paid time-off benefits, professional development budget, mileage reimbursement, and cell phone reimbursement. One Colorado covers 100% of your life insurance, medical, and dental benefits.

TO APPLY

Email Satori Lai, Administrative Assistant, at satoril@one-colorado.org and include “Southern Colorado Field Organizer” in the subject line with:

- a cover letter, communicating your commitment to Equity, Diversity, and Inclusion, why you are excited to work at One Colorado, and highlighting any relevant experience you have,
- and your resume

Applications will be accepted until 11:59 pm on January 23, 2022. Incomplete or late applications will not be considered.

COMMITMENT TO EQUAL EMPLOYMENT

One Colorado is an aggressive advocate of inclusivity and welcomes applicants from all backgrounds – particularly people of color, women, LGBTQ people, immigrants or refugees, people with disabilities, and people from low- or moderate-incomes.

One Colorado is an equal opportunity employer and services provider. This non-discrimination policy applies to all aspects of the organization, including recruitment, employment, persons served, volunteers, and board service. The Organization does not discriminate in its employment decisions or provision of services on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, height, weight, disability status, veteran status, military obligations, marital status, and political party affiliation, or on any other basis that would be in violation of any applicable federal, state, or local law.